TEAMWIRKS

GEORGIA SHEPHERD

Investigator, ER/HR Specialist

Background

Georgia is a highly skilled and experienced industrial and employee relations practitioner with over 25 years of industry experience.

As Employee Relations Manager at the Royal Women's Hospital and HR Business Partner at the Royal Children's Hospital, Georgia was responsible for advising on dispute resolution, performance management, change management, enterprise agreement compliance, policy work and complex employee relations matters.

Georgia is passionate about supporting staff who have experienced family violence. During her time in public health she implemented a Family Violence Workplace Support Program within her organisation. She also led a project supporting all public hospitals across Victoria to implement a similar program.

Georgia has worked as an Associate to a Commissioner at the Australian Industrial Relations Commission (now the Fair Work Commission). An experienced advocate, she has represented businesses in a range of tribunals in her role at the Victorian Automobile Chamber of Commerce.

Georgia is approachable, collaborative and enjoys building strong relationships with managers. She is a great 'hand holder' and excels at stepping managers through complex employee relations matters and assisting with practical solutions to enhance harmonious workplace relations and manage risk.

Qualifications

- Masters in Industrial Relations and Employee Relations - Monash University
- Bachelor of Education - Deakin University
- Licenced Investigator
- Certificate IV - Workplace Training and Assessment
- Member of the Australian Human Resources Institute (AHRI)

Areas of expertise

- Workplace mediations
- Facilitated discussions
- Cultural reviews
- Workplace investigations
- Reportable conduct

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