TEAMWIRKS

FIONA WALLISS

Investigator, Mediator, ER/HR Specialist

Background

Fiona has over 20 years' experience as an HR/ER/IR practitioner. Fiona started her career at Coles Supermarkets (previously Coles Myer). During her 14 years at Coles, Fiona held senior positions in the Employee Relations team leading enterprise bargaining and providing advice on complex industrial matters. A move into business partnering as an HR Manager saw Fiona provide strategic HR advice to teams of up to 1,000 employees.

Fiona has worked extensively with businesses in a diverse range of industries such as construction, health, disability services, local government, education, manufacturing and not for profit. Fiona draws on her skills as a mediator, investigator and HR professional to provide customised solutions that are both practical and legally compliant.

Fiona enjoys supporting employees and managers alike to improve ways of working and create great workplaces.

Qualifications

- Bachelor of Arts (Psychology and Criminology) from the University of Melbourne
- Graduate Certificate in Human Resource Management from Swinburne University of Technology
- Accredited mediator under the National Mediator Accreditation System (NMAS)
- Licenced Investigator (Victoria and Queensland)
- Member of the Australian Human Resources Institute (AHRI)
- Member of the Victorian Chamber of Commerce and Industry (VCCI)

Areas of expertise

- Workplace mediations
- Facilitated discussions
- Cultural reviews
- Workplace investigations
- Reportable conduct
- Historical sexual abuse

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